

Subject: Job Description: Geriatric Nursing Assistant

Policy:

The Geriatric/Certified Nursing Assistant is a worker qualified to provide delegated nursing task, companionship, assist with personal hygiene, minor housekeeping (not to exceed 20% of the assignment hours) and other related supportive tasks to the patient with health care needs that are necessary for the patient to remain safely in his/her home under the supervision of a registered professional nurse.

Qualifications:

1. Certified Nursing Assistant must have successfully completed the classroom component of an approved Maryland State Certified Training Program which includes demonstration of competence in basic skills.
2. Able to adequately demonstrate skill review.
3. At least 3-year Geriatric/Certified Nursing Assistant experience which includes pediatric care.
4. Able to meet the physical requirement of the position.
5. Current license as a GNA in Maryland which must be reviewed annually.
6. Current unrestricted CNA certificate - Maryland Board of Nursing.
7. Current CPR Certification.

Responsibilities:

1. Assist and bathe the client as indicated and to assist the patient with the activities of daily living (ADL)
2. Provide range of motion exercises
3. Give oral hygiene/denture care
4. Pediatrics assist in bathing/diaper care
5. Assist client to ambulate as needed
6. Safely utilize the equipment found in the home
7. Use good body mechanics to protect self from injury
8. Never leave client alone in the home

Reporting Relationship:

The CNA is observed and supervised by the RN supervisor at least every two weeks.

Requirements:

(Health) All Clinical Staff must provide documentation of the following:

1. Medical Exam verifying that they are free from infectious disease and are physically able to perform job functions.
2. Hepatitis B vaccination or declination
3. An annual TB screening for negative results.
4. If there is a history of a positive PPD, a chest x-ray stating that the person is free from disease is required
5. Able to lift and bend.

(Hiring) Prior to providing patient care all clinical staff must:

1. Have a face to face interview with ACTIVE HOME CARE SERVICES LLC representative.
2. Provide at least two professional references.
3. Show original current signed State license, CPR and social security card to ACTIVE HOME CARE SERVICES LLC. representative or subcontractor.
4. Complete and pass a criminal background check conducted by ACTIVE HOME CARE SERVICES LLC. Representative or subcontractor.
5. Provide documentation of experience in patient care to ACTIVE HOME CARE SERVICES LLC. Representative.
6. Complete an application
7. Complete a Skills checklist and demonstrate competency that is observed, documented and verified by the signature of the RN Supervisor or RN designee.
8. Meet all health requirements.