

## **CERTIFIED NURSING ASSISTANT**

Our Certified Nursing Assistant is responsible for assisting in the delivery of patient care through the nursing process of Assessment planning, implementation and evaluation. Under supervision of Registered Nurses or Licensed Practical Nurses. Assists Nurses with patient care and patients with ADL's commensurate with his/her education and demonstrated competencies.

### **Qualifications and Educational Requirements**

- High School Diploma or GED
- Satisfactory performance on a competency evaluation and annual reevaluation
- Has a reliable means of transportation
- Current Signed CPR Certification/First Aid

### **Required Work Experience**

- Preferably one (1) year of employment as a Nurse Aide.

### **Job Duties and Responsibilities**

Provides personal care and services such as:

- Assisting with activities of daily living (turning and positioning, toileting, bathing and grooming, feeding, and mobility) in the home.
- Obtains and records vital signs and weight as assigned.
- Accurately documents all care as required by company policy and in compliance with state and federal regulations.
- Provides other services such as, but not limited to, washing wheelchairs and cleaning patient areas in compliance with infection control procedures.
- Contributes to the patient assessment and care plan.
- Makes routine rounds on each assigned patient and patient in accordance with established procedures.
- Promptly communicates any significant changes in behavior or condition to supervisor.
- Completes required forms and documents in accordance with company policy and state and/or federal regulations.
- Performs other duties as assigned
- Participates in multi-disciplinary meetings

### **Organizational Relationship**

- Reports to \_\_\_\_\_

### **Special Requirements**

- Must have a car with required insurance coverage and a state driver's license or reliable transportation

### **Job Knowledge**

- Able to communicate verbally and in writing to the extent required by the position
- Able to physically perform the duties required by the position

- Able to travel to prospective clients' residences
- Has the emotional and mental maturity necessary for establishing and maintaining a good work relationship with the client, client's family, and the personnel of the Agency
- Ability to read and write consistent with job requirements